

Kruger Construction, Inc.

7 Oakwood Drive
Scranton, PA 18504

Employment Application

KRIGER CONSTRUCTION, INC. IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY THAT ALL APPLICANTS BE CONSIDERED SOLELY ON THE BASIS OF QUALIFICATIONS AND ABILITY, WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

Please Print And Complete Form In Detail. Please Be Specific And Fill In ALL Appropriate Blanks.
All Information Given Will Be Held In Strict Confidence.

NAME [LAST, FIRST, MIDDLE]		NAME CALLED BY		DATE OF APPLICATION	
STREET ADDRESS		YEARS AT THIS ADDRESS		TELEPHONE #	
CITY		STATE	ZIP	EMAIL ADDRESS	
Do You Have A Valid PA Drivers License?		YES	NO	Drivers License #	
List Prior Addresses Over Past Fiver Years In Reverse Order					
Five Years in Reverse Order		ADDRESS			How Long
1					
2					
3					
4					
5					
Have You Ever Been Previously Employed By Kruger Construction?				YES	NO
Do you have the Legal Right To Work Permanently In The U.S.		Yes	No	If No Explain	
Have you Ever Been Convicted of A Crime?		Yes	No	If Yes Explain	
Do You Have Any Physical Limitations Which May Limit Your Ability To Perform The Job Applied For.			If Yes, Explain		

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<i>How did you hear about the employment opportunity?</i>			NAME	RELATIONSHIP
Are You Willing To Travel?	YES	NO		

EDUCATION:

School Type	Years Attended	Name of School	Major Subjects	Circle Last Yr. Completed	Graduate Yes/ No	Degree Received (Type)	Standing
High School							Top 50% Bottom 50% Top 10% Top 25% Top 50%
College							Top 10% Top 25%
Other							Top 50% Bottom 50%

Extra Curricular Activities And Honors (Do not Include Racial, Religious, Or nationality Groups)

WORK EXPERIENCE

Starting		Job Duties	Reason For Leaving?
Ending			
Date			

Firm Name

Firm Address

Telephone Number	May We Contact Employer	YES	NO
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What Did You Most Enjoy?

What Did You Least Enjoy?

TYPE OF EQUIPMENT USED?	HOW OFTEN ?	WHAT?

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WORK EXPERIENCE

Starting		Job Duties	Reason For Leaving?	
Ending				
Date				
Firm Name				
Firm Address				
Telephone Number		May We Contact Employer	YES	NO
What Did You Most Enjoy?				
What Did You Least Enjoy?				
TYPE OF EQUIPMENT USED?	HOW OFTEN ?	WHAT?		

WORK EXPERIENCE

Starting		Job Duties	Reason For Leaving?	
Ending				
Date				
Firm Name				
Firm Address				
Telephone Number		May We Contact Employer	YES	NO
What Did You Most Enjoy?				
What Did You Least Enjoy?				
TYPE OF EQUIPMENT USED?	HOW OFTEN ?	WHAT?		

What's Your Approximate Salary Requirements Per Month?

What Are Your Future Plans?

U.S. Military Record		Reserved Branch	Active	Inactive Guard
From	To	Principal Duties		
Date Of Active Service U.S. Only	From			

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Additional Information

Through What Channel Was Your Application Made? (EX: In Person - Walk In)

PRIVATE

EXAMPLE: Friend

NAME

NAME

ADVERTISEMENT

EXAMPLE: ONLINE

NAME

NAME

BUSINESS / PERSONAL REFERENCES

NAME

OCCUPATION

ADDRESS

YEARS KNOWN

Kruger Construction, Inc. Is a government contractor subject to the Vocational Rehabilitation Act of 1973 and Vietnam Era Veterans Readjustment Assistance Act of 1974. Affirmative Action Programs are maintained to promote the employment and advancement of qualified handicapped individuals, Veterans of the Vietnam era and disabled veterans. If you are covered by this program and would like to be considered under the Affirmative Action Program, please tell us by checking the appropriate box below. The submission of this information is voluntary and refusal to [provide it will not subject you to adverse treatment. Any such information you provide will be kept confidential and will only be used in accordance with applicable Act regulations.

By signing this application, I am aware and also consent to the policy of Pre-employment and random Drug and Alcohol Testing Required by Kruger Construction, Inc. I am also aware and consent to provide information for a Criminal Check to be performed

I wish to be considered under the Affirmative Action Program as : Handicapped Vietnam Era Veteran Disabled

By signing this application, I certify: That this application is complete and accurate to the best of my knowledge and that I have not made an attempt to conceal information and that falsification could be cause for dismissal. Further, Kruger Construction, Inc. or it's agents may request employment information from my previous employers and persons or corporations who provide information related to my previous employment and will be released from any liability or damage. Also, I agree if required to undergo a medical examination by a company designated physician and understand that medical approval must be obtained before employment can be effected. I have noted that Kruger Construction, Inc. is an Equal Opportunity Employer and ad applicants receive lawful consideration for employment without regard to Race, Religion, Color, Sex, Age, National Origin, Disability, or Veterans Status. I realize that if I am hired, Kruger Construction, Inc reserves the right to terminate my employment whenever the need arises

SIGNATURE

DATE

**VOLUNTARY
ADDITIONAL APPLICANT DATA**

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

Government agencies at times require periodic reports on the sex, ethnicity, disability, veteran and other protected status of applicants. This data is for analysis and possible affirmative action only. Solely to help us comply with government record keeping, reporting and other legal requirements, we request that you also fill out this tear-off sheet.

This data is for periodic government reporting and will be kept in a confidential file separate from your Application for Employment. YOUR COOPERATION IS VOLUNTARY.

(PLEASE PRINT)

Name _____ Phone (____) _____
Last First Middle Area Code

Address _____
Number Street City State Zip Code
Date _____

Position(s) Applied for _____
Referral Source: _____ Advertisement _____ Friend _____ Relative _____ Walk-In
_____ Employment Agency _____ Other _____

Check One: _____ Male _____ Female

Check One: _____ White _____ Black _____ Hispanic
_____ American Indian/Alaskan Native _____ Asian/Pacific Islander
_____ Two or More Races

Check if any of the following are applicable:

_____ Vietnam Era Veteran _____ Disabled Veteran _____ Other Disabled Individual